**MJ LAW Profile**

**About Us**

MJ Law is a premium UAE-based full-service law firm with the best local advocates and international legal consultants having vast experience in dispute resolution in the UAE courts, and corporate and commercial traransactional services. The firm has an exceptionally superior track record of providing high-quality work and achieving the most optimum results possible for business and individual clients.

MJ Law has continued to build its reputation by providing high quality, innovative and practical legal solutions in all the practice areas for our regional and international clients in all kind of matters including dispute resolution, corporate and commercial, banking and finance, real estate and construction, labor and employment, arbitration, intellectual property, telecommunications, free zone and offshore law.

As a full-service law firm, you can rely on a wide range of legal specialists with the expertise to assist your business, whether it’s a company or individual clients. At MJ Law, we understand the importance of knowing the industries our clients operate in. By recognizing the issues faced by different sectors, we can adapt our legal services to effectively meet your needs.

MJ Law’s focus is to develop long term and trusting relationship with our clients, through integrity and principles of honesty, accountability and consistency. MJ Law values our relationship with each client, and understands the client perspective- the need for responsive legal advice, expertise, creativity and value.

**OUR PHILOSOPHY**

Our philosophy is to consistently deliver:

*"High quality legal advice that sustains our client's growth and professional relationships, underpinned by innovation, accessibility and collaboration."*

At MJ Law, we understand the value of providing practical advice and commercial solutions. We prefer to operate on a “value-for-fees” basis determined for each assignment or project. The strength and quality of our service is built on collaboration (within our team and with our clients), our collective expertise and our enduring commitment to client relationships.

**OUR PRACTISE AREAS**

1. **LITIGATION AND DISPUTE RESOLUTION**

Apart from our specialized litigation services, we provide comprehensive general legal representation before all levels of courts, committees and other forums in the UAE.

**Our team has phenomenal records in litigation. We handle disputes in a wide variety of sectors including Commercial Law, Employment Law, Banking, Transport, Insurance, Construction, Intellectual Property Law and Various Criminal Cases. Our law firm has a strong international client base and we have handled cases for various well-known companies in the UAE. As a firm, we value cordial relations with clients, adhering to high standards of ethics and integrity, delivering efficient and cost-effective legal services on time, both locally as well as globally.**

* **Commercial Cases**

We handle a great deal of commercial cases, and concentrate on major areas of law. We are specialized and have expertise in handling various types of commercial cases, and have specialized knowledge in corporate and commercial law. Our well-integrated team have developed the skills to furnish efficiency in commercial law and representation before the Courts. Our thorough expertise along with our versatile approach offers realistic legal solutions to our clients.

* **Civil Cases**

We have adequate experience in dealing with all kinds of civil cases, and our reputation and credibility in the legal sphere is well acknowledged and recognized. Our ability to navigate and provide the right strategy for each case is ideal in framing and formulating solutions for our Clients. Our knowledge of the laws and the procedures of the judicial system in the UAE has helped us in achieving high success rate. We handle and have expertise in handling all kinds of Civil matters including but not limited to Contractual disputes, personal rights and obligations, financial claims etc.

* **Criminal Cases**

We strive to provide quick and pragmatic solutions to clients and try to overcome any legal barrier that may arise during criminal proceeding. From situations regarding dishonor of cheques, medical negligence other criminal case, we ensure that our clients are a priority. Our broad and wide experience within the courts and an in-depth knowledge of the laws and regulations helps and supports our clients in all aspects of criminal proceedings including assistance in police stations, public prosecution and Court of various Jurisdictions. We can help you in filing and defending the criminal cases and performing all other works incidental to such matters.

Our dedicated criminal law practice ensures that the rights of our clients are protected and that they are afforded the best possible defense. We also institute appropriate criminal proceedings on behalf of our clients to ensure that their interests are protected. Our major representations include aggrieved parties in fraud proceedings and multiple clients in cheque dishonor cases.

* **Family Matters**

Our team of bilingual lawyers have experience and exert high degree of care in family matters such as divorce, custodial rights, maintenance etc. We deal with all kinds of family matters and our aim in this field is to assist and provide in-depth bespoke legal services and advices. We also handle cases as per the Indian laws and have expertise in Federal Law No. 28 of 2005 concerning the Personal Status Law.

* **Real Estate Matters**

Our team of lawyers have an in-depth knowledge of the Laws relating to real estate disputes and matters in all Emirates of the UAE. We have years of experience in real estate and property litigation, and our team of lawyers have advised contractors, investors, developers, owners, buyers/sellers, real estate agents, companies etc. on disputes before various adjudicating bodies including the Dubai Rental Disputes Center (RDC).

* **Labour Cases**

We handle and have expertise in dealing with Labour matter before all the adjudicating, judicial authorities. Our technical knowledge and combined practical know-how and experience ensures and enables us to provide the most apt advice on the matters pertaining to UAE Labour law, its scope and applicability.

Amongst others, we have represented group of employees in labour disputes pertaining to unpaid wages, represented employers in labour disputes, advised on industry specific labour procedures on matters including employee confidentiality and ownership of intellectual property and negotiated settlements for amicable resolution of disputes.

* **Execution and Objection**

Our team is also highly proficient in proceeding with Execution of the decisions. We assist and have the skill and competence in in representing the Client in the execution of Judgments from the various judicial bodies and Arbitration awards. We handle and have in-depth understanding on proceeding with various methods of executions including but not limited to freezing of bank accounts, blocking of trade license, seizing the assets etc.

Apart from the above mentioned, our extent of litigation also covers endowment (Waqf) matters.

1. **ARBITRATION & MEDIATION**

MJ Law has comprehensive experience involving Alternate Dispute Resolution, from representing clients in complex commercial arbitration proceedings to facilitating enforcement, execution and objection of foreign arbitral awards in the UAE. It is engaged in major arbitrations both at domestic as well international level. We assist our clients with alternate dispute resolution in the areas of corporate, commercial and civil disputes. Significant matters include advising a local logistics company on a maritime arbitration conducted before the London Maritime Arbitrators Association, assisting with a sub-contracting arbitration before the International Court of Arbitration of the International Chamber of Commerce and advising on enforcement of a foreign arbitral award in the UAE.

1. **BANKING AND FINANCE ADVISORY**

MJ Law has worked closely with both corporate and individual clients in the field of banking and finance advisory. Our team is specialized in providing niche services in trade finance, cross-border funding, fund structuring, finance documentation and ancillary advisory services. We also advise on debt restructuring and insolvency related litigation. Recent projects include advising a large Indian jewelry manufacturer on a Murabaha facility and provided legal opinion on corresponding corporate guarantee, assisting in establishment of an escrow account for business acquisition and advising on local regulations pertaining to setting up and operating a money exchange.

1. **CORPORATE AND COMMERCIAL**

MJ Law has extensive experience in structuring, advising and incorporation of companies in mainland, free zone and offshore jurisdictions in the UAE. Our services in this field cover the whole suite of services ranging from licensing, documentation, third-party approvals, due diligence, and operational advice. We also provide corporate compliance services with regards to statutory filing, paperwork and submissions. In additional to providing services to local partners, we also provide extensive support to international clients on foreign investment in the UAE. Our experience in this respect include advising a number of foreign investors on modes of entering UAE in view of the applicable foreign investment laws and structuring their investment in UAE by deliberating on the procedure for incorporating a suitable legal structure, advising a prominent investment fund from India on the formation and structuring of a foodstuff manufacturing unit in the UAE, assisting a local hospitality company on franchising formalities, advising a Japanese spare parts manufacturer on distribution and agency regulations, advising and facilitating set up of a five-star luxury hotel by a prominent real estate developer, advising a foreign company holding investments in the hospitality industry on acquiring interest in a local company owning a leading chain of restaurants, assistance including conducting due diligence, structuring the transfer of equity interest and drafting and reviewing the transaction documents, advising a local technology start-up on operating procedures to ensure compliance, facilitating set up of a local medical facility by a foreign medical establishment and advising on and carrying out statutory filing before all relevant authorities, including free zone and mainland.

1. **PERSONAL STATUS AND ESTATE PLANNING**

We assist our clients in personal estate planning by ensuring smooth passage of their wealth. We provide personalized will drafting services and other personal status advise.

We also provide advocacy services in sensitive and delicate family litigation with the aim of providing amicable settlement of disputes while at the same time protecting the interests of our clients. Our work here includes advising high net-worth individuals on succession procedures, drafting and legalizing wills before the Dubai Courts and representing clients in family related disputes before the Dubai Courts.

1. **EMPLOYMENT LAW**

We provide assistance in various aspects of employment law. Our services range from drafting agreements including standard employment agreements and specialized internal HR agreements for highly niche industries, ensuring compliance with local laws and regulations, to providing advice and support in employment related litigation.

1. **CONSTRUCTION LAW**

We provide highly specialized representation in construction sector. We assist clients in negotiation of contracting agreements, supplier agreements, project management and dispute settlement. Our practice in construction law includes representing an engineering consultancy firm in a claim for unpaid dues, advising an HVAC contractor on sub-contractor negotiations and assisting in incorporation of a contracting company and facilitating relevant approvals from concerned authorities.

1. **REAL ESTATE**

MJ Law provides legal services for all aspects of real estate acquisition, development, finance, ownership, leasing and operation. MJ Law has a large and active real estate practice and assists its clients in all types of real estate development, including shopping center, industrial, residential, hotel and downtown area development. We provide assistance in planning the structure, as well as negotiation of complex real estate transactions, along with handling of legal analysis and documentation. We also provide legal representation in real estate disputes, including handover delay and unsatisfactory delivery. We have represented aggrieved real estate investors in delay of project handover, advised on acquisition of real estate property by foreign buyers, assisted in due diligence and title investigation of proposed property purchase and rafted documents ranging from sale agreements, sale deeds, joint development agreement and escrow agreements.

1. **INTELLECTUAL PROPERTY AND TECHNOLOGY**

MJ Law acts as intellectual property agents and assists clients in filing and registration of their intellectual property (IPR) including trademark and patents. We also assist in maintenance of our clients’ IPR and their related transactions including licensing, assignment, and franchising documentation. Recent projects include registration of a trademark of a five-star luxury hotel, facilitating a patent licensing transaction, including drafting of comprehensive agreements, advising a local technology start-up on protection of their proprietary data, including registering their intellectual property and advising a foreign cryptocurrency trader on local rules and regulations.

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